

TOWN OF TIVERTON

CONTRACT NEGOTIATIONS SUMMARY

IAFF COST IMPACT SUMMARY

Amended to a Five Year Agreement - 2 one year extensions and a three year contract

Salary: 0%, 0%, 1.55%, 1.55%, 1.55%

EMS: \$0, \$0, \$7.00, \$7.00, \$9.00 annually

Double pay for Easter (day shift only)

Clothing allowance: \$50,\$25,\$25,\$25

HSA: 1/1/13

Vacation: 1 man vacation June only

Dental: No co-pay

OPEB: 0%, 0%, 1/2%, 1/2%, 1% - Active Only

1% of Pension to health care premium (7/1/2012) Future Hires

Longevity - add 4th class, new hires only

Detail pay increase .75 per hour annually

Change 2 sick days to personal days (no cost impact)

Legacy Clause (no cost impact)